

SAA Ab Initio Cadet Assessment Programme

Preparation Guide

The Ab initio cadet assessment will consist of the following sections:

Ab Initio Cadet Application Form

Please complete and sign the attached application form. You are required to bring this to the assessment.

COMPASS Assessment

These computer based tests consist of six tests designed to screen zero hour and low hour candidates for key pilot aptitudes and abilities. Full test instructions and a full test practice will be given before each test. The Compass tests take approximately 80-90 minutes to complete, and include:

- Hand, foot and eye co-ordination tests
- Mathematics and mental agility
- Memory tests
- Mental capacity and spatial orientation tests
- Multi-tasking tests

A 50 minute practice aptitude test is available at: <http://www.epst.com/>. Under EPST Selection Services click "Selection Tools and Services", then in top right hand corner click "IPAS", then click "Start IPAS".

Interview

The interview will be conducted by a team of two people, a recruitment specialist who will assess your motivation and suitability for the role, and an airline pilot with pilot recruitment experience who will assess your technical knowledge and ability.

SAA AB INITIO CADET APPLICATION FORM

Candidate No : _____
(For PTC use only)

1. PERSONAL DETAILS

Title _____ Surname _____

Other Names _____

Country of Residence _____

Nationality _____

Date of Birth _____

2. EDUCATION AND TRAINING

Start with the most recent and work back.

Dates	High School, College, Training College or University	Courses studied	Qualification Achieved

3. EXTRA CURRICULAR ACTIVITIES

Please give details of activities, interests, organisations or responsibilities held.

Dates	Activities / Organisations	Responsibilities held

4. EMPLOYMENT EXPERIENCE

Start with the most recent and work back.

Please give details of all work experience, including part-time and during study vacations.

Dates	Employer	Position held & description of duties & responsibilities	Reason for Leaving

5. ANY OTHER INFORMATION RELEVANT TO YOUR APPLICATION

For example, any relevant aviation experience or interests

6. Do you hold a current valid passport or ID card? YES / NO (please circle)

7. I confirm, that to the best of my knowledge, the information I have given on this form is correct.

Signature _____

Date _____